



The National Association of African Americans in Human Resources

[www.naaahrchicago.org](http://www.naaahrchicago.org)

***The Current State of Workplace Diversity: Where Do We Go From Here?***  
**Wednesday, February 24, 2009 – 8:00 a.m. to 6:30 p.m.**

<b>Time</b>	<b>Function</b>	<b>Speaker</b>
7:30 a.m. – 8:00 a.m.	Registration /Continental Breakfast	Exhibit Area is Open
8:00 a.m. – 8:30 a.m.	Welcome and Introductions  Opening Remarks	Danitra Barnett U.S. Vice President Human Resources, <b>McDonald's Corporation</b>  Carl Jefferson National President, NAAAHR  Denise Kelly Banks, SPHR Regional Vice President, NAAAHR Immediate Past President, NAAAHR Chicago Chapter
8:30 a.m. – 10:00 a.m.	Introduction of Mellody Hobson  Keynote Featured Speaker <i>"Race and The State of Retirement in America"</i>	Gerald Pauling Litigation Partner, <b>Seyfarth Shaw</b> , Executive Advisory Council, NAAAHR Chicago Chapter  Mellody Hobson President, <b>Ariel Investments LLC</b>
10:00 a.m. – 10:30 a.m.	Keynote Guest Speaker <i>"None of Us Is As Good As All of Us: How McDonald's Prospers By Embracing Inclusion and Diversity"</i>	Pat Harris Global Chief Diversity Officer and Author, <b>McDonald's Corporation</b>
	<b>Coffee Break - Sponsored By Taleo</b>	Exhibit Area Book Signing
10:45 a.m. – 12:00 p.m.	Panel – <i>"Strategies to Promote and Retain Diversity in the Workplace"</i>  Moderator  Panelists	John Gable Senior Vice President, <b>Lee Hecht Harrison</b> Executive Advisory Council, NAAAHR Chicago Chapter  Jim Norman VP Diversity, <b>Kraft Foods</b>  Beth Hayden SVP HR Americas, <b>Jones Lang LaSalle</b>  Michelle Nettles Senior Director, Business Diversity & Partnerships, <b>Miller Coors</b>

Time	Function	Speaker
12:00 p.m. – 1:30 p.m.	<p>Lunch</p> <p>Remarks</p> <p>Keynote Guest Speaker <i>"The Current State of Workplace Diversity: Where Do We Go From Here"</i></p>	<p>Exhibit Area is Open</p> <p>Tanya Hinton Past Executive Vice President, NAAHR Chicago Chapter</p> <p>Dr. Shirley Davis Director of Diversity &amp; Inclusion Initiatives, <b>SHRM</b></p>
	<b>Coffee Break - Sponsored By Taleo</b>	Exhibitors Area is Open
2:00 p.m. – 3:30 p.m.	<p>Concurrent Sessions: (Subject matter experts dive deep under the context of the following questions to share personal experiences, best practices, and business cases: <i>"The Current State of Workplace Diversity: Where Do We Go From Here?"</i>)</p> <p>How do you RECRUIT, REWARD, and RETAIN middle to senior level diverse talent?</p> <p>How do you identify, define, and measure inclusion and corporate culture diversity metrics?</p> <p>How do you drive commitment through diverse internal and external employee affinity groups?</p>	<p>Proposed subject matter experts from: <b>Comcast, Heidrick &amp; Struggles, Amerisource Bergen's Packaging Group, Illinois Tool Works, Deloitte, &amp; Roosevelt University</b></p> <p>Moderator-Talethea Best Internal Vice President, NAAHR Chicago Chapter</p> <p>Moderator-Nichole Marshall Executive Vice President, NAAHR Chicago Chapter</p> <p>Moderator-Ron West, Jr. Director of Executive Advisory Council, Past President, NAAHR Chicago Chapter</p>
	<b>Coffee Break - Sponsored By Taleo</b>	Exhibitors Area Concludes at 4:00 p.m.
4:00 p.m. – 5:00 p.m.	<p>Questions &amp; Answers <i>"The Inclusion Paradox: The Obama Era and the Transformation of Global Diversity"</i></p> <p>Closing Remarks</p>	<p>Tyronne Stoudemire Global Director of Diversity &amp; Inclusion, <b>Hewitt</b>, Executive Advisory Council, NAAHR Chicago Chapter</p> <p>Andres Tapia Chief Diversity Officer and Author, <b>Hewitt</b></p> <p>Airies Davis President, NAAHR Chicago Chapter</p>
5:00 p.m. – 6:30 p.m.	<b>Cocktail Networking Event - Sponsored By Miller Coors</b>	<p>Karen Lucas Partner, <b>Executive Coaching Partners, LLC</b>, Executive Advisory Council, NAAHR Chicago Chapter,</p> <p>Leslie Muir Executive Vice President and Chief People Officer, <b>Smith Bucklin</b>, Executive Advisory Council, NAAHR Chicago Chapter</p>