



## Learning & Talent Development Leaders Exchange

**WHEN:** Monday, October 17, 2016, 7:30 am – 6:30 pm

**WHERE:** McDonald's Hamburger University, Oak Brook, IL.

**WHO:** Open to all Learning and Talent Development Managers & Executives

Time	Room	Monday, October 17, 2016	Presenters & Thought Leaders
7:30 – 8:15 a.m.		Registration & Continental Breakfast	
8:15 – 8:30	224	Welcome / Opening Remarks	<a href="#">Dirk Tussing</a>
8:30 – 8:50	224	Building Talent Capabilities @ McDonald's	<a href="#">Rob Lauber</a> , Chief Learning Officer
8:55 – 9:25		Case Study: McDonald's Archways to Opportunity	<a href="#">Lisa Schumacher</a> , McDonald's
9:30 – 10:10		Industry Trends with i4cp's Latest Research	<a href="#">Kevin Martin</a> , i4cp
10:10 - 10:30	Networking Break		
10:30 - 11:30	247	The New Face of Apprenticeships @ Aon	<a href="#">Margaret Heneghan</a> , Aon
	278	CIGNA Case Study: Employee Engagement for Increasing Business Impact	<a href="#">Bala Swaminathan</a> , Cigna University
	264	UpSkill America KPI Workshop: Determining the Impact of Investments in People	<a href="#">Linh Lawler</a> , Allstate <a href="#">Jenny Murnane</a> , Bellevue University
	263	Leveraging Degree Programs to Attract and Retain Top Talent	<a href="#">Sal Venegas</a> , Walgreens; <a href="#">Dave Hinman</a> , 5/3 Bank & <a href="#">Dara Crowfoot</a> , DePaul
	138	Next Practices for Developing Newly Promoted Leaders: An Interactive Workshop to Reduce Failure Rates	<a href="#">Brian Steinberg</a> , Allstate <a href="#">Alex Draper</a> , DX-Learning
	248	Make It Stick: An Interactive Experience	<a href="#">Jim Goldsmith</a> , Accenture & <a href="#">Newton Moore</a> , UL University
	136	Performance Improvement Roundtable Discussion: <i>Tying Learning to Business Objectives</i>	<a href="#">Art Paton</a> & <a href="#">Judy Hale</a> , Chicago ISPI
11:35 am – 12:35 pm	Networking Lunch (Prairie Ballroom)		
12:45 pm	224	Recognizing Chicagoland Learning Leaders	<a href="#">Dirk Tussing</a>
12:50 – 1:40		Learning Leader Roundtable: UpSkilling America through Developing Frontline Workers & Apprenticeships	Chicagoland Learning Leaders
1:45 – 2:10		Building a Crucial Conversations Culture at Facebook	<a href="#">Mike Rognlien</a> , Facebook
2:10 - 2:25	Networking Break		
2:30 - 3:30	248	Conversations to Engage, Develop & Retain Your Employees	<a href="#">Lynn Cowart</a> , CSI
	247	Evidence-based Mentoring Practices	<a href="#">Diana Halfer</a> , Lurie's Children
	264	HR Analytics & Learning Drives Culture at AbbVie	<a href="#">Koren Ichihara</a> , AbbVie
	263	Baxalta/Shire Case Study: Post Acquisition Skill and Behavior Challenges	<a href="#">Tim (TK) Kirkpatrick</a> & <a href="#">John Contant</a> , Shire
	278	Aon Case Study: Enhancing Engagement by using an Engaging Leader Score	<a href="#">Elise Kirtland</a> , Aon
	138	YEP Project – Engaging Youth in the Creative Arts Field	<a href="#">Ed Prentice</a> , YEP Project
	136	Performance Improvement Case Studies: <i>Tying Learning to Business Objectives</i>	<a href="#">Judy Hale</a> , Chicago ISPI
3:30 - 3:45	Networking Break		
3:50 – 4:50	248	How Positive Paradigms Create Positive Performance	<a href="#">Don Sandel</a> , Astellas
	278	Leadership Academy Consortium Roundtable Discussion	<a href="#">Erin Dustan</a> , Sysmex
	264	HR Analytics – <i>Getting the Right Data for Learning Analytics</i>	<a href="#">Jim Goldsmith</a> & <a href="#">Kelly McGregor</a> , Accenture
	247	Managing Unconscious Bias: An interactive experience	<a href="#">Kyle Swanson</a> , Harley-Davidson
	138	Case Study: High Potential Sales Reps Training Leader Engagement and Development (LEAD) Program	<a href="#">Nicole Hajdrowski</a> , West/InterCall
	263	Keeping Employees Engaged during Times of Change	<a href="#">Laura Jones</a> , GGP & <a href="#">Lisa Sandora</a> , Orbitz
	136	Performance Improvement How-To: <i>Best Tools to Use</i>	<a href="#">Kery Mortenson</a> & <a href="#">Rebecca Potter-Hill</a> , Chicago ISPI
4:50 – 6:30 p.m.	Executive Networking Reception (2 <sup>nd</sup> Floor Foyer)		